



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20350-1000

SECNAVINST 12720.7
ASN(M&RA)/OCPM 02F
4 March 1993

SECNAV INSTRUCTION 12720.7

From: Secretary of the Navy

Subj: DEPARTMENT OF THE NAVY NATHANIEL STINSON EQUAL
EMPLOYMENT OPPORTUNITY (EEO) AWARD

Ref: (a) FPM 713 Subchapter 5 (Honorary Recognition for
Achievements in EEO)

1. Purpose. To establish the Nathaniel Stinson EEO Award as the highest EEO recognition within the Department of the Navy (DON) as acknowledged by reference (a).
2. Cancellation. OPNAVINST 12720.6.
3. Applicability. Applies to all DON commands and activities employing U.S. citizens appropriated and nonappropriated fund personnel.
4. Background
 - a. One of the most challenging, and yet imperative, tasks facing our commands and activities is the full utilization of all personnel regardless of race, sex, national origin, religion, age, color, and physical or mental disability. The continuing achievements of commands and activities in support of EEO for all individuals and their full utilization are the result of a concerted effort on the part of many individuals. To recognize exemplary achievements and the furtherance of DON EEO policy and objectives, the Nathaniel Stinson EEO Award was established in DON.
 - b. This EEO Award is named for the late Mr. Nathaniel Stinson who served as the Director, EEO Program, Naval Material Command. Mr. Stinson was employed at the former Naval Material Command from 1972 until his retirement in 1979. The Chief of Naval Operations established this award in honor of his dedication, commitment, and achievements advancing the ideals of equal opportunity for all. In DON, Mr. Stinson was widely recognized and highly respected in his field. During his tenure, Mr. Stinson received the Navy Superior Civilian Award and posthumously, he was awarded the Navy Distinguished Civilian Service Award.



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5. Policy. It is DON policy to recognize EEO achievements of its commands and activities. The Secretary of the Navy ensures and supports the purpose of this award program and encourages commands and activities to take full advantage of the opportunity to become a recipient.

6. Responsibilities

a. The Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN(M&RA)) shall oversee the implementation of this program, approve the selection of a high ranking panel, and serve as the recommending approval authority.

b. The Director, Office of Civilian Personnel Management (OCPM), shall develop guidance, procedures, and implement this instruction.

c. The DON Nathaniel Stinson EEO Award Panel shall submit recommendations of award finalists to ASN(M&RA) via the Director, OCPM. This panel will consist of representatives from the Office of the Chief of Naval Research, the Office of the Chief of Naval Operations, the Office of the Commandant of the Marine Corps, and the Office of the Assistant for Administration/Under Secretary of the Navy (Policy).

d. Commands and Activities shall prepare and submit nominations following the established procedures.

7. Action. Individuals, commands, and activities mentioned in paragraph 6 shall take actions necessary to implement the provisions of this instruction.

8. Report. The reporting requirement contained in paragraph 6c and 6d is exempt from reports control by SECNAVINST 5214.2B.

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(See page 3)

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